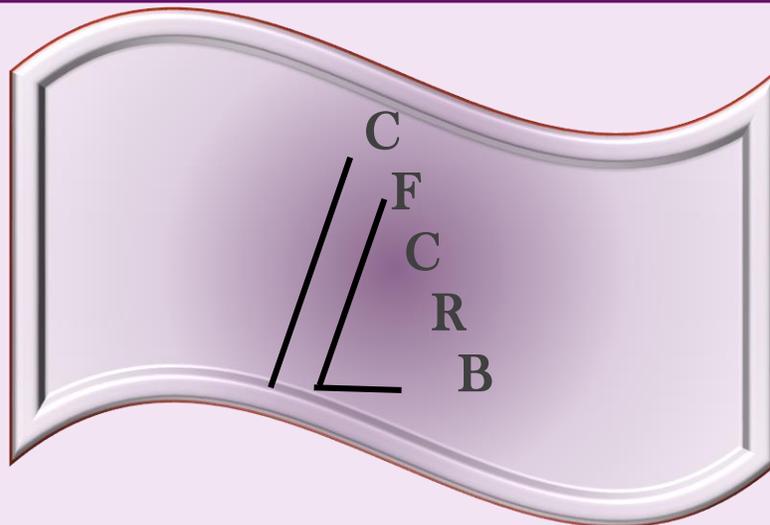


CITIZEN'S FOSTER CARE REVIEW BOARD INC. COLLIER COUNTY 2016 ANNUAL REPORT



MISSION STATEMENT

THE CITIZEN'S FOSTER CARE REVIEW BOARD'S (THE "CFCRB) MISSION IS TO PROTECT AND ADVANCE THE INTERESTS OF ABUSED AND NEGLECTED CHILDREN AND YOUNG ADULTS IN COLLIER COUNTY WHO COME UNDER THE PROTECTION OF THE DEPENDENCY COURT BY PROVIDING WELL-TRAINED VOLUNTEERS TO OVERSEE THEIR SAFETY, STABILITY AND WELL-BEING.

BOARD OF DIRECTORS AND OFFICERS

President	Lisa Akita Cannon
Vice President	Sgt. Tom Wedlock
Secretary	Nancy Faight-Tarrete
Treasurer	Robert Nossen
Director	Fernand Billon
Director	The Honorable Judge Ted Brousseau
Director	John D'Alimonte, Esq.
Director	Lori Cohen
Director	Kenneth I. Shevin

Congratulations to our outgoing officers and board of directors for their outstanding service and commitment:

President	Willie West, MSN
Vice President	Edward Ferguson, Ph.D.
Treasurer	Dr. Felix Padron, Psy.D
Secretary	Veora Little, CRNA
Director	Janet W. Eustis
Director	Suzanne Meiners-Levy, Esq.

LETTER TO STAKEHOLDERS

As stakeholders in the dependency court system we share a common goal---to preserve families and protect children. Guided by core values of impartiality, fairness and integrity, the thirty-one volunteer panel members of the Citizen's Foster Care Review Board (CFCRB) conducted 236 judicial reviews in Collier County for the 2016 year.

One of our primary goals was to further develop and act upon our strategic plan to improve the quality of panel hearings and the infrastructure to support the organization's overall objectives and mission. With an understanding of our impact on children and the value of service the CFCRB provides in the dependency court system, we worked to incorporate policies and procedures that enhance the management of our organization and improve our financial position.

Building on the solid foundation established for twenty-four years, we are a healthier organization and one poised for leadership. The cornerstone has been an unwavering commitment to our core values and responsibility. With bright eyes and full optimism, we look forward to 2017 with a strong focus and greater improvements!

EXECUTIVE SUMMARY

Pursuant to Florida Statute 39.702, the CFCRB submits its annual report to the 20th Judicial Circuit Chief Judge, Michael McHugh. It is also shared with our Dependency Judges, State and local child welfare agencies and related stakeholders within the community.

This annual report summarizes the data collected by the CFCRB panel members during judicial reviews and compares it to previous years. In the last ten years, there has been a steady decline in the number of cases reviewed while the types of placements have fluctuated. This year, the number of reviews continued to decrease. Placement of children with relatives increased, licensed foster care placements decreased and length of time in care increased. The goal in sharing this information is to motivate all of us to work collaboratively to provide the best possible solutions, practices and outcomes in addressing this complex societal problem. Our report also highlights the activities undertaken by the CFCRB in meeting its administrative statutory obligations. In 2016, 31 volunteers of the CFCRB of Collier County conducted 236 judicial reviews involving 365 children.

As changes and improvements in programs are made over the years, challenges remain. Stakeholders and the community must continue to work together to find solutions. This is where the CFCRB is in a unique position to serve as a link and voice to the community.

THE WORK OF THE CFCRB

We were established in 1992 under Florida law through the efforts of Dependency Judge Ted Brousseau. Citizen panels were established to allow more time for review of dependency cases, thus allowing judges to focus on more complex cases. Since 1992, the Board has been an important and valued community partner with the Collier County Dependency Court by providing these panels of trained volunteers to perform Judicial Reviews.

Acting under the authority of the Dependency Court, panels of 5 well-trained volunteers conduct judicial hearings to evaluate the parent's progress towards fulfilling the tasks required for resolution of their case, and the return of the children to their home, or another permanent placement.

Based on the information received at these hearings and calling upon their backgrounds and experiences, the panels make recommendations to the Dependency Court Judge regarding the safety of the children and the progress of the family toward case resolution. Upon acceptance by the Judge, the recommendations become fully enforceable court orders.

Pursuant to Florida law, a judicial hearing in a dependency case must be held at 3-to-6 month intervals to determine whether it is advancing in an expeditious and appropriate fashion. At the discretion of the Dependency Court, this hearing may be held before a CFCRB panel. Panels hear cases at least every six (6) months and again at around nine (9) months. This allows for greater continuity and familiarity with the cases. At 12 months, the case goes to the Dependency Judge for a permanency hearing. Hearings are held in the Collier County Courthouse in a judicial setting with the panel acting as "eyes-and ears" of the court.

Prior to each hearing, panel members review the case documents provided by the Court. The parents, the Department of Children and Families, the case manager, caregivers, Guardian ad Litem, the children, and the attorneys representing the parties to the case attend the hearing. Each person present is questioned by, and entitled to be heard by the panel. The children who are the subject of the proceeding are required by law to be present. They are offered the opportunity to speak with the panel, out of the presence of the other parties, thus encouraging open communication.

The panel examines the safety, education, enrichment activities, physical (medical/dental), psychological and emotional needs of the children. When a need is identified (for example, medical treatment, tutoring or counseling), the panel, working with the other parties, seeks to identify a potential remedy, which is then included in its recommendations to the court. The goal of the panel is to reduce the instability that dependency instills in the children and their families by encouraging the team of people involved to move effectively and efficiently to create a permanent solution for the children so their lives can move forward in a safe and stable environment.

At the end of the hearing, the panel makes recommendations to the Court. Once reviewed and approved by the Court, those recommendations become an order of the Court that must be complied with by all parties.

Studies show that the sooner children are returned to a secure and stable living environment with adequate support services, preferably with their families, the better they fare.

The negative impact of a dependency proceeding on children and, indeed, the entire family is undeniable. The longer the proceeding and the related instability, the greater the negative impact. It is widely acknowledged that children who linger in dependency situations suffer short and long term detrimental effects, which may be demonstrated in psychological, social, physical, emotional and/or educational behaviors.

By helping to avoid unnecessary delays in the dependency process, the panels help to ensure the safety and well-being of the children while expediting permanent placements. The panels bring the objective voice of the community to the dependency process. In addition, by bringing the experience, thought processes and intellectual efforts of five trained members of the community to bear on each hearing, a comprehensive analysis of each case will result. At the same time, the panels ensure the accountability of all participants in the proceedings, and afford all parties - but, particularly the children - the opportunity to be heard.

Finally, by assuming part of the burden of the Dependency Court, the panels work provides the judicial process the ability to focus more time and attention on each case in pursuit of an optimal outcome.

Our vision remains steadfast in its commitment to children, young adults and their families in the Dependency system--- *That every child has the most meaningful possible outcomes; that the court reach timely resolutions; that every child and young adult lives in a safe, secure, healthy and permanent home and that families are reunified whenever possible.*

2016 STRATEGIC HIGHLIGHTS

The CFCRB is a non-profit 501(c)(3) organization administered by its Board of Directors with the assistance of a Steering Committee. It is the responsibility of the BOD to administer the panels that perform the judicial reviews. Prior to 2013, an executive director provided by the court fulfilled this role. We are now in our third year of transitioning into full autonomy.

The following objectives were met in 2016:

- ◆ By-laws rewritten with general membership and Board approval
- ◆ Committee structures established
- ◆ Policies, procedures, forms reviewed, updated or re-written
- ◆ Training manual written and printed
- ◆ Six in-service programs provided for panel and other stakeholders.
- ◆ Seven new panel members recruited and trained; ongoing training of chairs
- ◆ Four new BOD members recruited; new officers elected
- ◆ Grant obtained from Collier County Bar Association
- ◆ Document Management System implemented
- ◆ Part-time independent contractor assistance obtained for specific projects
- ◆ Panel member web-site "log-in" established; webmaster appointed
- ◆ "Data collection form" for panel reviews completed and procedure implemented

- ◆ Newsletter created and distributed three times a year
- ◆ Change of designation from Private Foundation to Public Charity completed
- ◆ Meetings held with Pathways Human Services (PHS), Dependency Court attorneys and judiciary
- ◆ Organizational profile completed; the means for sustaining organization started with aid of a consultant
- ◆ Collier County CFCRB panel model reviewed and compared to Miami/Dade Citizen Review Panel model from materials presented at DCF Summit

AWARDS AND MILESTONES

December 5, 2016---Citizen's Foster Care Review Board of Collier County receives the **2016 Stan Appelbaum Friend of Distinction Award** from the ***Friends of Foster Children Forever*** for a history of extraordinary service and innovation within the Twentieth Judicial Circuit.



(l-r) Jan Eustis, Judy Groos, Willie West, Cathy Appelbaum, The Honorable Judge Ted Brousseau, Lori Cohen, Lisa Cannon and Fran Kieselhorst

LOOKING FORWARD

It is always important to look back at the historical milestones of an organization to know where you are going in the future. We also understand good is not good enough, especially when we are talking about the well-being of our children, thus our community. The CFCRB has a renewed spirit to continually improve on our work and thus look forward to achieving our goals for 2017.:

- ◆ Obtain the services of a program manager to provide support in maintaining the administrative work and programs of the organization.
- ◆ Provide the technological vehicle for panel members to have immediate comprehensive access to materials, answers to questions and on-going training information.
- ◆ Increase our presence in the community, so resources and financial support becomes available to address the needs of children in foster care and in the dependency court system.
- ◆ Update the CFCRB technological and internet presence to achieve our goals for fundraising, volunteer recruitment and members' only access.
- ◆ Provide more in-depth and relevant in-service trainings to panel members.
- ◆ Update the data collection medium to be more user-friendly to panel members and increase accuracy in data collection.

- ◆ Provide an upstream/downstream communication process between community-based stakeholders, such as; Department of Children and Families (DCF), Pathways Human Services (PHS), Dependency Court attorneys, Judicial Court and community services.
- ◆ Develop a strategic plan to increase our recruitment efforts for panel members and leadership.
- ◆ Provide internship opportunities to college students interested in social work, the legal process and child development.
- ◆ Increase our effectiveness in assuring families are maintained, needed services are provided and children are safe.

With 2016 being a pivotal year for The Citizen's Foster Care Review Board of Collier County, 2017 may prove to be a year of great promise.

FINANCIAL REPORT AND SUMMARY

CITIZEN'S FOSTER CARE REVIEW BOARD INC			
2016 FINANCIAL STATEMENT			
INCOME			
Donations		2,800	
Grants		8,000	
TOTAL INCOME			10,800
EXPENSES			
Administrative		3,500	
Program:		3,000	
In-Service Trainings/Volunteer Appreciation	1,200		
Training	300		
Program Development	1,500		
TOTAL EXPENSES			6,500
NET SURPLUS/(DEFICIT)			4,300

FINANCIAL NOTES:

The Citizen's Foster Care Review Board, Inc., a non-profit organization, receives funding sources from the public, businesses and grants.

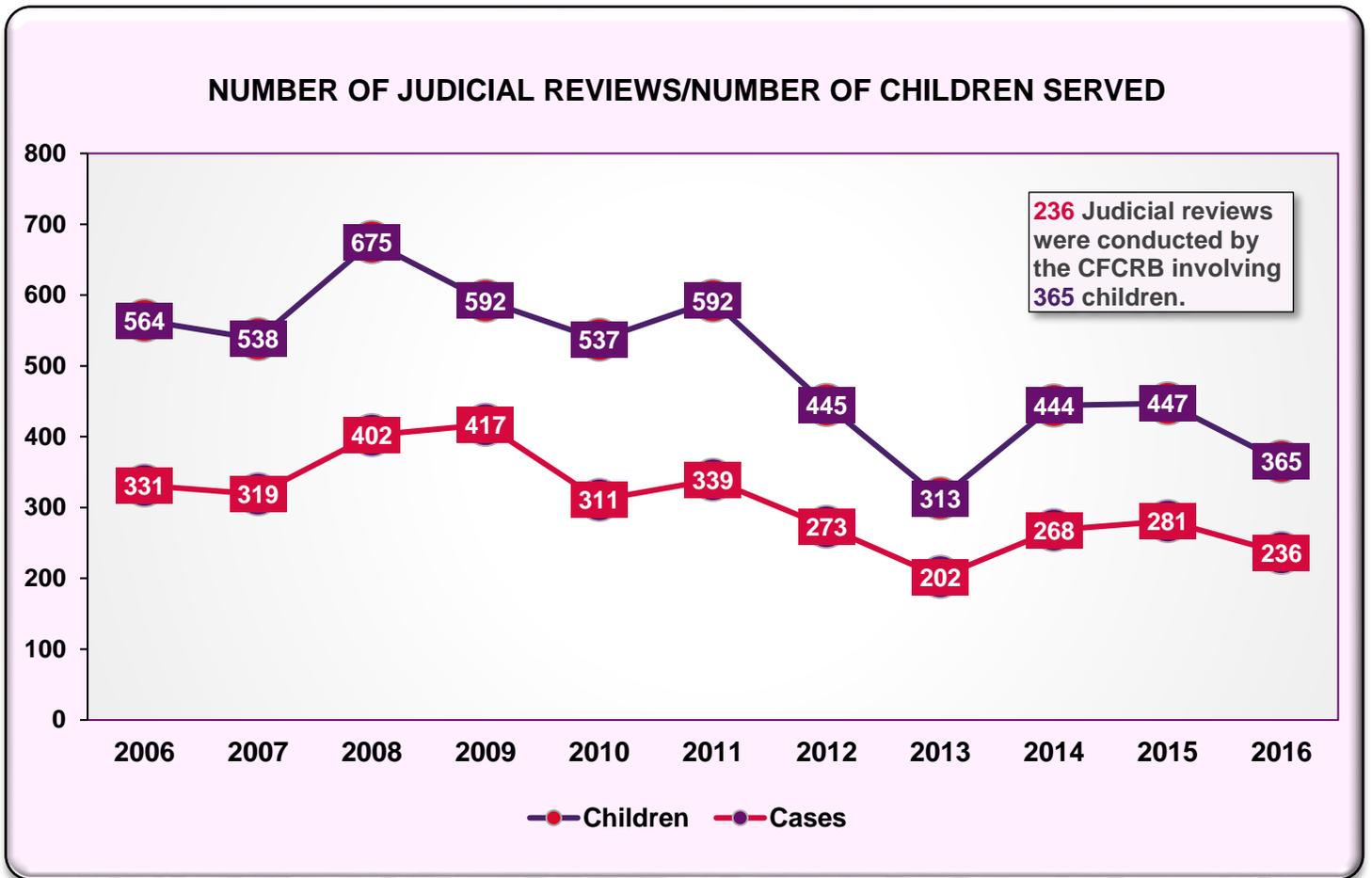
The largest administrative expense is insurance coverage for director and officers of the board, \$1,350. The CFCRB's human resource is an average of 30+ volunteers, with an all-volunteer Board of Directors and Steering Committee. The only paid staff is slated for a Program Manager, which has not been filled by 2016 year-end. The Collier County Bar Association granted funding of \$8,000 to subsidize the cost of hiring a Program Manager.

Due to recent changes in the structure of the organization our 2017 forecast of finances includes the cost of Program Manager and expanding our program to meet the continuing needs of the families and children in our community.

Form 990 and financial records are available upon request.

Contributions are made payable to: **CFCRB, Inc P O Box 10746, Naples FL 34101**. In advance, we thank you for your consideration.

2016 DATA REVIEW



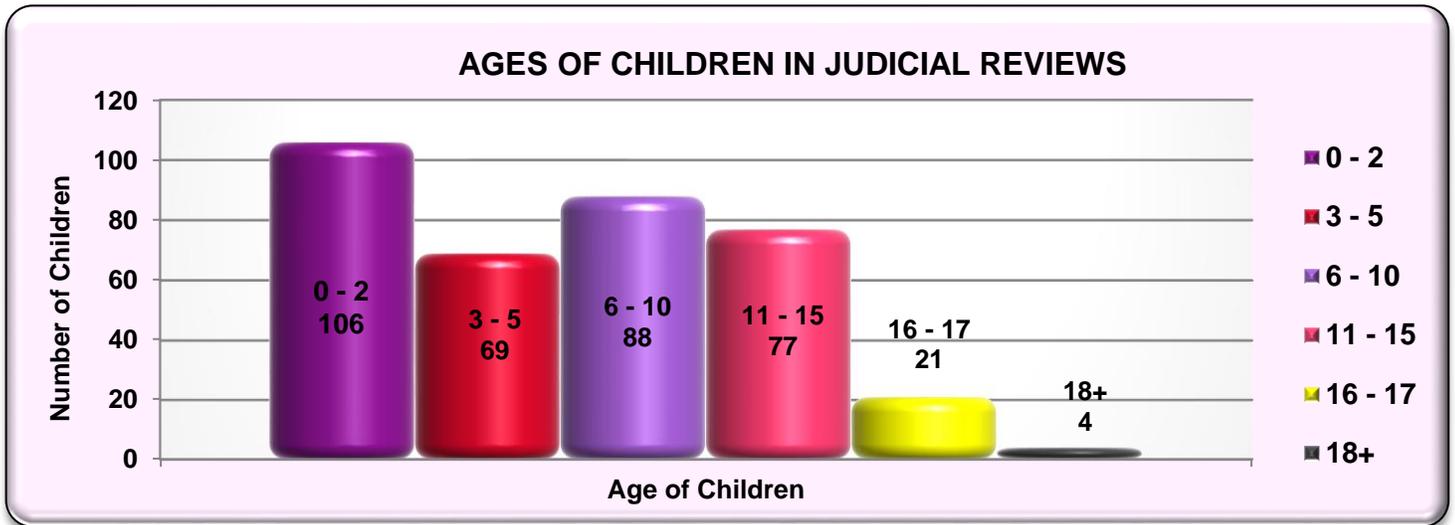
OBSERVATIONS:

The number of judicial reviews conducted by the panels in 2016 decreased by 16% to 236. This number also includes the cases heard a second time by the panel. Panels review cases at 3-6 months and at about 9 months. At on about 12 months the case goes to the Unified Family Court Judge for a permanency hearing.

COMMENTS:

Contrary to National and Florida DCF data, the numbers for Collier County do not reflect an increase in dependency cases and the number of children in foster care in 2016. An explanation for this may be the increased emphasis by the Department of Children and Families (DCF) to keep children, who are or can be made safe at home, out of dependency court by providing community-based services to the family. According to the Collier County Community Based Agency (PHS), statistics for the number of these non-judicial cases from July 2016 to January 2017 more than doubled.





OBSERVATIONS:

The numbers have remained consistent over a 10-year period. Children from ages 0-5 (48%) continue to be the largest grouping by age followed by the 6-10-year group (24%).

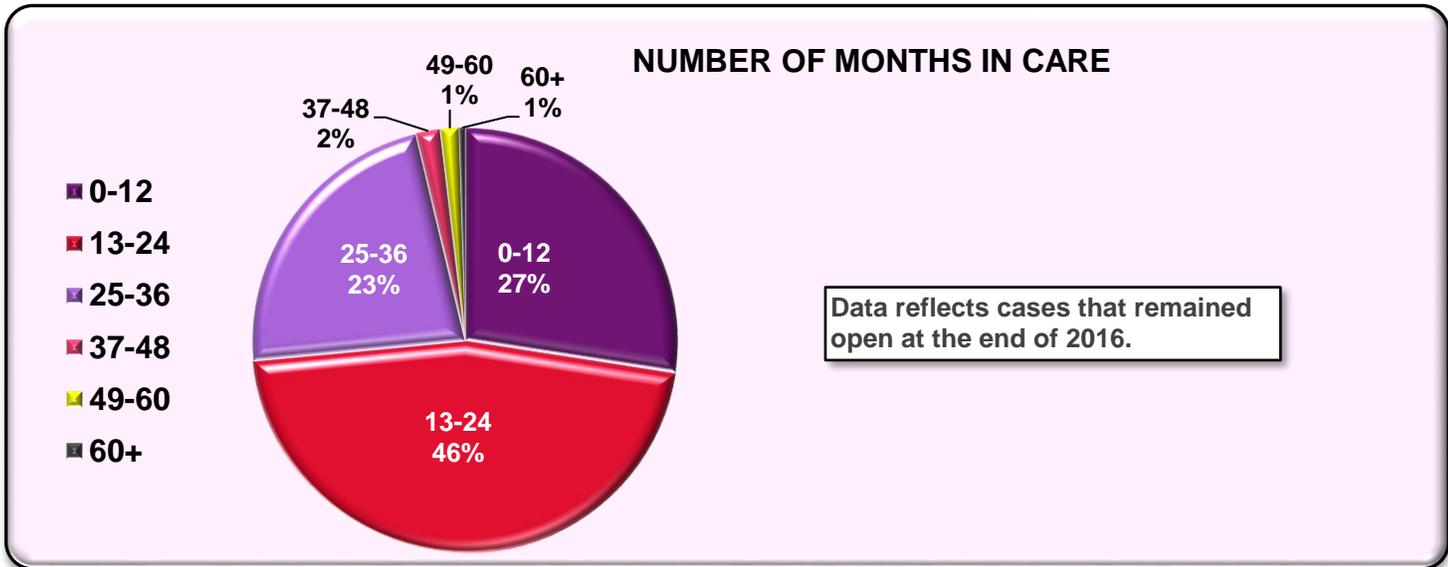
COMMENTS:

The 0-5 age group is at higher risk because they are less visible within the community, may not be in school or daycare, are too young to express themselves or have no GAL assigned. While all age groups are negatively impacted by trauma stress, children between zero to five years old are at particular high risk. Research on early brain development confirms the detrimental effects of abuse, neglect and removal. During this time, brain growth and development is most active and a positive, nurturing, safe environment is critical for future health. One hundred seventy-five (175) or 48% of all the children seen at our reviews are between the ages of zero to five years old.

Knowledge of developmental issues and the effect of trauma on all age groups coming before the panels are valuable assets in the judicial process. Careful review of information provided before and during judicial reviews, assists the panel in providing thoughtful recommendations to the court.

HISTORICAL DATA:

AGES OF CHILDREN IN JUDICIAL REVIEWS											
AGE GROUPS	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
0-2	106	122	134	85	117	166	158	211	180	155	183
	29%	27%	30%	27%	26%	28%	29%	30%	27%	29%	32%
3-5	69	91	82	75	114	143	138	185	157	112	111
	19%	20%	18%	24%	26%	24%	26%	27%	23%	21%	20%
6-10	88	120	118	85	115	153	135	150	155	127	114
	24%	27%	27%	27%	26%	26%	25%	22%	23%	24%	20%
11-15	77	83	79	37	68	110	78	98	126	105	111
	21%	19%	18%	12%	15%	19%	15%	14%	19%	20%	20%
16-17	21	22	31	31	31	20	28	48	57	39	45
	6%	5%	7%	10%	7%	3%	5%	7%	8%	7%	8%
18+	4	9	N/A								
	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Yearly Totals	365	447	444	313	445	592	537	692	675	538	564



OBSERVATIONS:

There was 13.5% increase in the number of month in care from 0-36 months. A 12% decrease in 0-12 months; 0% change in 13-24 months; 12% increase in 25-36 months. The largest group (46%) continued to be in care 13-24 months.

COMMENTS:

The notable decrease in 0-12 and increase in 25-36 months are cause for concern. While the reasons for this change are not clear, examination of our data does allow for some speculation. Our data indicates that more children are being placed in relative care, which could allow more time for parents to complete their case plan tasks beyond the 12-month period. When adoption is the goal (23% of cases), delays may be caused by the termination of parental rights (TPR) process and adherence to permanency statutes. All efforts should be made to move TPR cases forward as quickly as possible, to establish a permanent placement for the child. The CFCRB panel is giving close attention during the proceedings to assure all efforts to achieve permanency are met.

In addition, with the recent Supreme Court of Florida administrative order (No. AOSC17-11), to decrease court delays, we are hopeful to see improvements for the benefit of the children we serve.

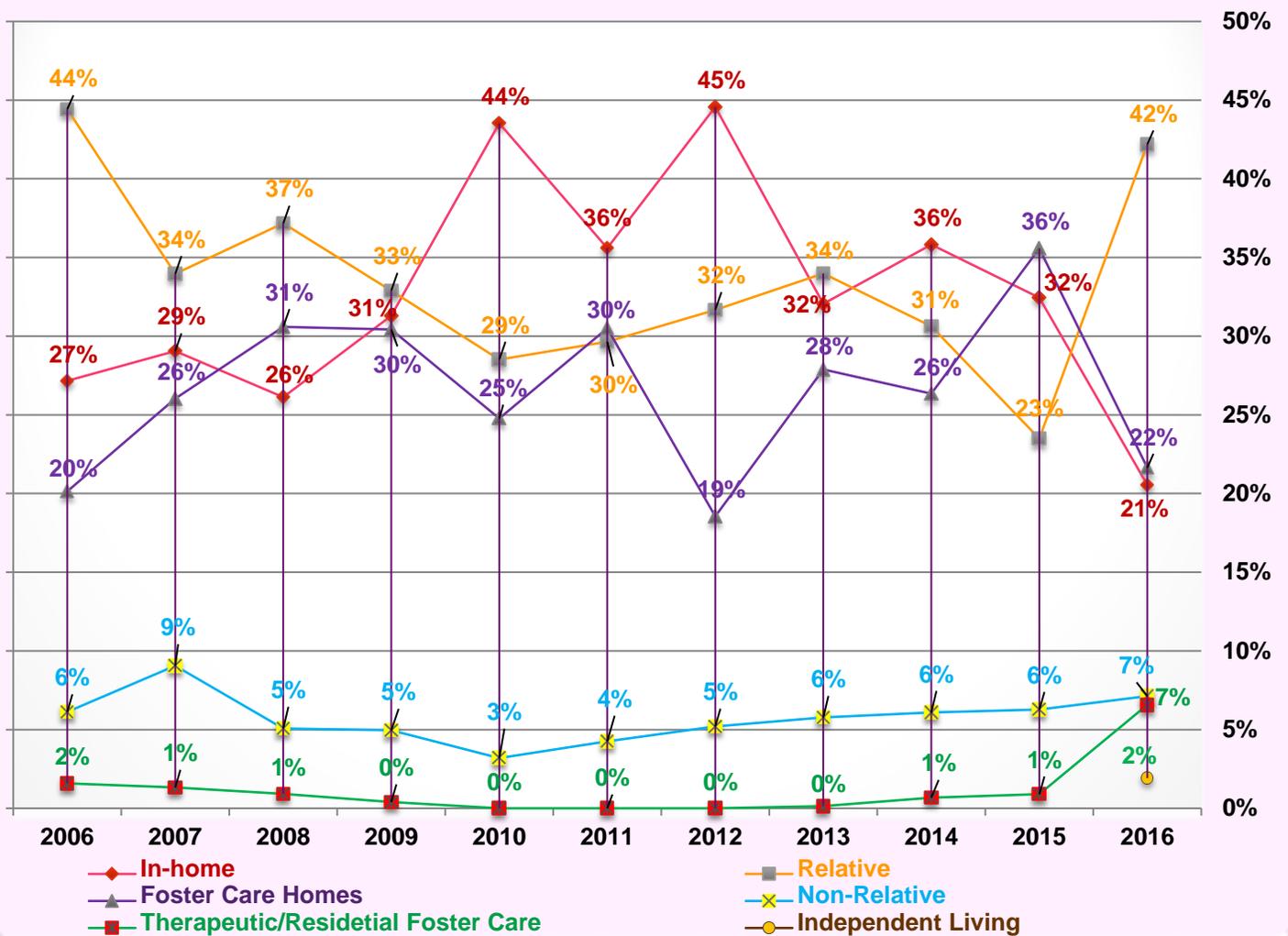
HISTORICAL DATA:

MONTHS IN CARE IN JUDICIAL REVIEWS CONDUCTED BY THE CFCRB											
MONTHS IN CARE	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
0-12 Months	59	72	242	135	101	123	65	140	163	132	65
	27%	39.34%	76.58%	63.08%	51.53%	46.24%	30.37%	49.12%	51.10%	48.48%	36.52%
13-24 Months	99	86	54	49	57	88	101	70	84	79	58
	46%	47%	17.10%	22.90%	29.08%	33.08%	47.20%	24.56%	26.33%	28.42%	32.58%
25-36 Months	49	20	6	17	18	29	20	31	29	24	20
	23%	10.93%	1.90%	7.94%	9.18%	10.90%	9.35%	10.88%	9.10%	8.63%	11.24%
37-48 Months	4	0	3	2	4	9	11	17	11	18	12
	2%	0%	1.00%	0.93%	2.04%	3.38%	5.14%	5.96%	3.45%	6.47%	6.74%
49-60 Months	3	2	5	3	1	7	6	4	16	5	7
	1%	1.10%	1.60%	1.40%	0.50%	2.63%	2.81%	1.40%	5.02%	1.80%	3.93%
60+ Months	1	3	6	8	15	10	11	23	16	20	16
	1%	1.70%	1.90%	3.74%	7.65%	3.76%	5.14%	8.07%	5.02%	7.19%	8.99%

“The Supreme Court recognizes the need to timely resolve court disputes involving children as court delays may considerably extend a child’s temporary placement in foster care.”

Supreme Court of Florida No. AOSC17-11

TYPES OF CHILDREN PLACEMENTS



OBSERVATIONS:

2016 Increases/(decreases) compared to 2015

In-Home Care—75 (21%) of children: (decreased 11%)
Foster Care—79 (22%) of children: (decreased by 14%)
Therapeutic/Residential Foster Care—31 (7%) of children: increased 6%
Relative Care—154 (42%) of children: increased by 19%
Non-Relative—26 (7%) of children: increased 1%

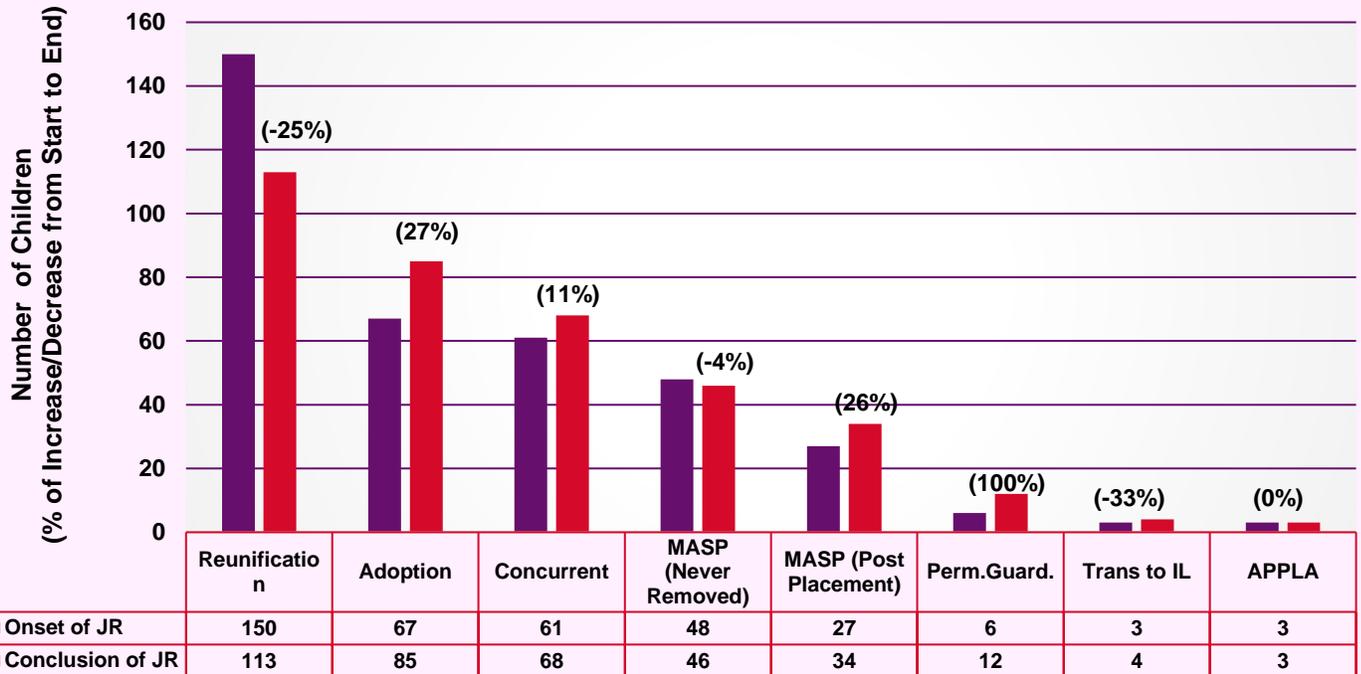
Relative care increased and in-home placement decreased. A decrease in the number of children in foster care is a positive trend for Collier County (in Florida foster care has increased).

COMMENTS:

Last year the majority, 42% of children, were placed with their relatives, an increase of 19% from last year. This increase may also account for the drop observed in foster care placement (14%) and drop in children remaining in their homes (12%). A consistent and stable relationship with an adult who is nurturing, protective, and provides security and trust are beneficial factors in children developing into healthy human beings. This is particularly critical in young children. Any time a child is removed from their home, compounded by changes in placement or caregiver, it is stressful. There is still a shortage of suitable foster homes in Collier County.

Relative care has psychological advantages for the child, especially when there are established close bonds with the relative. However, care must be taken that the same level of support services and supervision is provided to these relatives as to regular foster care placements and that it does not lead to an unintended, indirect return of the child to the parent.

GOALS AT THE ONSET AND CONCLUSION OF A JUDICIAL REVIEW



OBSERVATIONS:

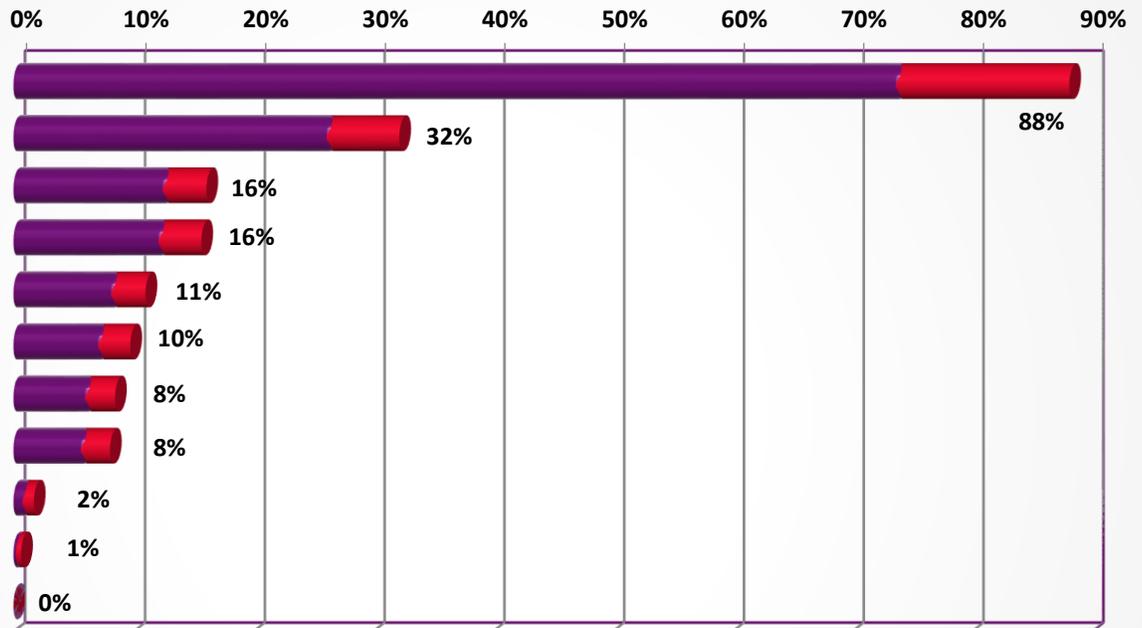
Of the 365 children in judicial reviews, the goal of reunification (31%) was the frequently recommended goal by the panel, followed by adoption (23%). Compared to 2015, the numbers were relatively unchanged except for Maintain and Strengthen (MASP) never removed, which increased by 10% and the MASP post placement, which decreased 9%. The methodology of providing in-home services utilizing safety managers allows for more children to remain in their homes.

Changes in the goal were made in 36 or 11% of the children. 75% of the original goal of reunification remained as a goal to reunify with family. The largest percentage increase of goal change was to permanent guardianship (100%), adoption (27%), and MASP (Post Placement) (26%) as noted in chart above.

HISTORICAL DATA:

GOALS AT CONCLUSION	2016	2015	2014	2013	2012
Reunification	113	110	114	42	76
	31%	25%	26%	14%	17%
Adoption	85	99	78	91	82
	23%	22%	18%	30%	19%
Concurrent	68	110	134	64	77
	19%	25%	30%	21%	18%
MASP (Never Removed)	46	12	58	38	91
	13%	3%	13%	12%	21%
MASP (Post Placement)	34	81	45	51	90
	9%	18%	10%	17%	21%
Permanent Guardianship	12	12	5	10	13
	3%	3%	1%	3%	3%
Trans to IL	4	19	3	0	0
	1%	4%	1%	0%	0%
APPLA	3	4	7	10	10
	1%	1%	2%	3%	2%

REASONS FOR JUDICIAL INVOLVEMENT



Substance abuse occurred in 88% of all cases and remains the most recurrent reason for court involvement; domestic violence was second at 32% of all cases.

	Other	Child's Behavior	Deceased Parent	Sexual Abuse	Abandonment	Incarcerated Parent	Physical Abuse	Mental Health (Parent)	Neglect	Domestic Violence	Substance Abuse
■ Percentage of Cases	0%	1%	2%	8%	8%	10%	11%	16%	16%	32%	88%
■ Number of Children	0	1	4	19	20	23	26	37	38	76	208

Total number of cases = 236

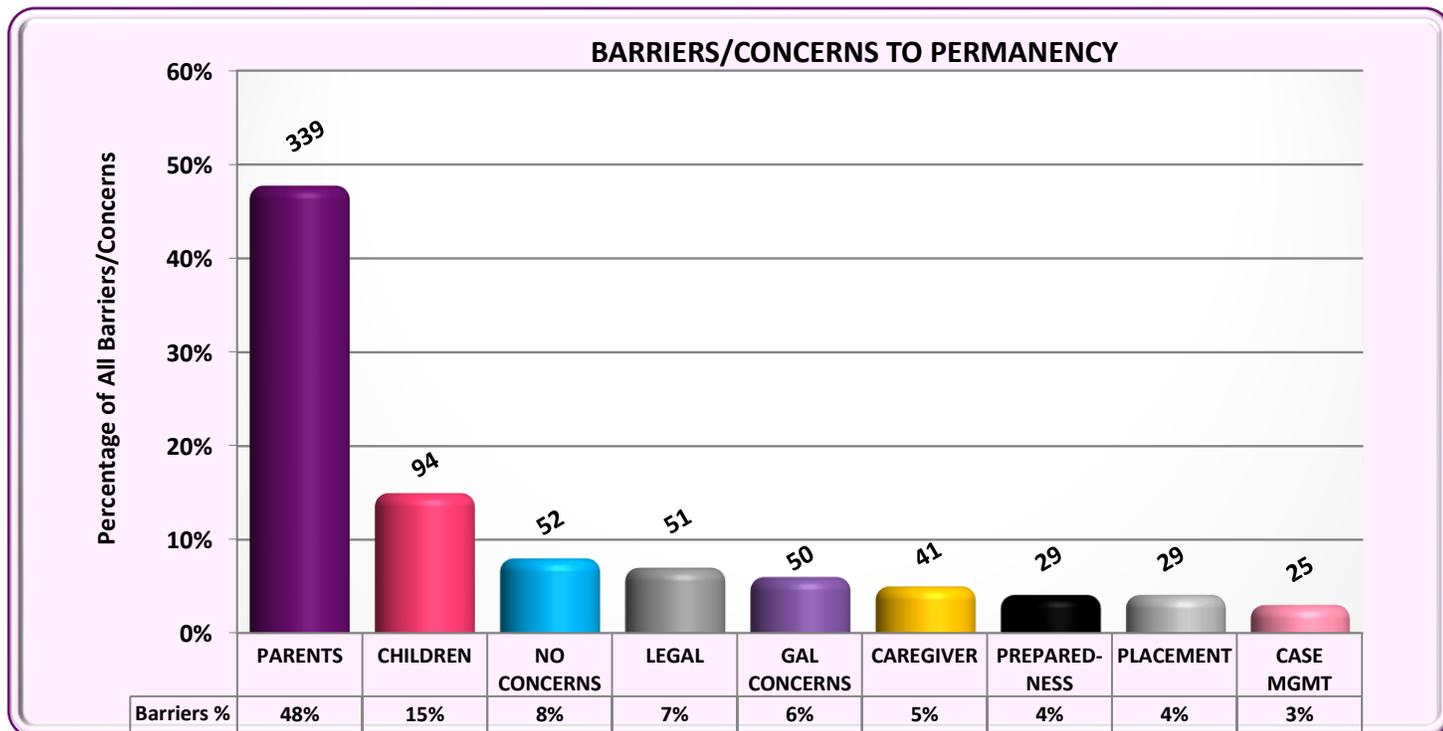
OBSERVATIONS:

Because there is frequently more than one reason for court involvement, this year we tracked ALL reasons for each case reviewed. Data in previous years reflects only the PRIMARY reason for court involvement. This makes numeric comparisons to last year not possible.

COMMENTS:

Substance abuse and domestic violence continued to increase and remain the primary reason for court involvement. With substance abuse reaching epidemic proportions, this serious public health problem affects not only families, but also all aspects of our community. During a judicial hearing, parent's case plan tasks are carefully reviewed by the panel to ensure that appropriate support services are being provided and that all "reasonable and appropriate efforts" are made to reunify the family.





One case may have several barriers, the number represents the number of times a barrier was presented compared to all identified barriers.

OBSERVATIONS:

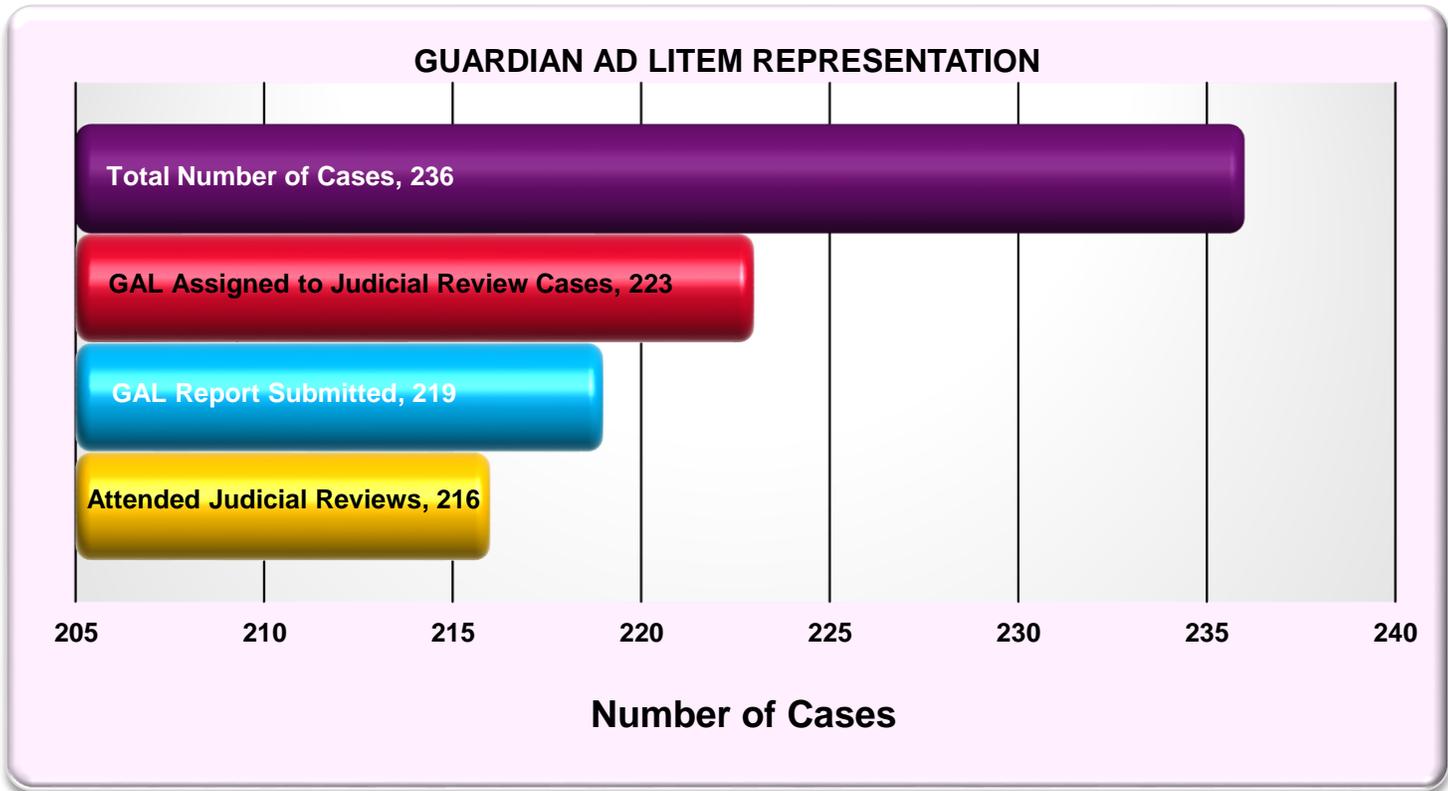
Parents' concerns continue to trend as the primary barrier. In 22% of the cases parents were incarcerated and 17% were visitation concerns. The concerns involving children were primarily health issues, number of changes in placement, education and unhappy placements.

COMMENTS:

Our goal in monitoring barriers to permanency is to identify ways in which, these barriers can be eliminated, so children do not linger in care, but achieve permanency quickly. Ensuring that appropriate support and services are provided to the parent is paramount to decreasing those barriers. Parents' non-compliance with case plan tasks -- *not taking ordered drug screens and not completing case plan tasks*, were the most frequently identified barriers. The concerns identified for legal, guardian ad litem, caregiver and case management were few, involving issues such as; no current case plan, no contact order, newly assigned case manager and no attendance of GAL or caregiver. Approximately 22% of all judicial reviews had no concerns. The panel works closely with all parties involved in a case to seek alternatives in eliminating barriers whenever possible.

HISTORICAL DATA:

BARRIERS/CONCERNS	2016	2015	2014	2013	2012	2011	2010	2009	2008
Parents	339	328	276	180	306	313	249	131	125
	48%	42%	39%	37%	44%	37%	35%	21%	19%
Children	94	143	130	105	99	97	36	5	9
	13%	18%	18%	21%	14%	12%	5%	1%	1%
No Concerns	52	52	44	40	36	50	29	0	0
	7%	7%	6%	8%	5%	6%	4%	0%	0%
Legal	51	73	72	43	65	113	112	147	165
	7%	9%	10%	9%	9%	13%	16%	23%	25%
GAL	50	27	29	19	44	81	107	22	54
	7%	3%	4%	4%	6%	10%	15%	3%	8%
Caregiver	41	25	34	40	44	58	48	10	11
	6%	3%	5%	8%	6%	7%	7%	2%	2%
Preparedness of Case	29	51	56	19	40	64	62	46	75
	4%	7%	8%	4%	6%	8%	9%	7%	11%
Placement	29	25	19	15	17	10	45	223	160
	4%	3%	3%	3%	2%	1%	6%	35%	25%
Case Management	25	51	55	28	43	53	31	47	54
	4%	7%	8%	6%	6%	6%	4%	7%	8%



OBSERVATIONS:

The Guardian Ad Litem representation of our children has been essential in our judicial review process and the 2016 representation of 90+ across the board has been reflective of the commitment of the Guardian Ad Litem office. The only recent concern of the CFCRB is the change in the reporting structure, which seems to limit valuable information that was in previous reports. We look forward to seeing the GAL numbers to continue to trend upward.

We encourage the GAL to provide us with descriptive and detailed narratives of their observations. This type of information is helpful to panel members

HISTORICAL DATA:

GAL REPRESENTATION					
YEARS	2016	2015	2014	2013	2012
TOTAL JR CASES	236	281	268	202	273
GAL Assigned	223	247	225	164	183
% of Assigned GAL	94%	88%	84%	81%	67%
GAL Reports	219	246	225	163	182
% of GAL Reports	98%	100%	100%	99%	99%
GAL Attendance	216	205	194	102	144
% of GAL Attended	97%	83%	86%	62%	79%

The CFCRB gives special thanks and acknowledgement to . . .

20TH JUDICIAL CIRCUIT COURT UNIFIED FAMILY COURT COLLIER COUNTY JUDGES:

The Honorable Judge Mary C. Evans

The Honorable Judge Joseph G. Foster

The Honorable Judge Geoffrey H. Gentile

The Honorable Judge Christine H. Greider

For their continued support and guidance. Each judge has supported us in many ways; chairing meetings, attending in-service trainings/meetings, offering constructive criticism and general encouragement. Administrative Judge Greider was instrumental in assigning bailiffs and providing a deliberation room during our proceedings, which provides a safer and professional environment for panel deliberations.

20TH JUDICIAL CIRCUIT COURT DEPENDENCY COURT CASE MANAGER FOR COLLIER COUNTY:

Judicial reviews could not run without the additional support and dedication of Dependency Court Case Manager, Judy Groos. Mrs. Groos oversees the CFCRB scheduling of cases, distribution of court files and documents to panel members and communications liaison between the judges, the board and steering committee. She provides a vital link between the dependency court and the service the CFCRB provides.

THE COLLIER COUNTY BAR ASSOCIATION

THANK YOU FOR PRESENTING THE CFCRB WITH A 2016 GRANT AND YOUR CONTINUAL SUPPORT AND DEDICATION.



2016 PANEL MEMBERS

TO ALL OUR PANEL VOLUNTEERS, THOSE WHO COME AND GONE, THOSE WHO ARE HERE AND THOSE WHO ARE NEW. *THANK YOU* FOR YOUR PASSION, TIME, HARD WORK AND FOR CARING ABOUT OUR COLLIER COUNTY CHILDREN.

Terry Abraham-Whalley	Liz Hayes	Don Rauch
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STEERING COMMITTEE MEMBERS

Ann Campbell	Joe Jaffe
Lisa Cannon (Chair)	Cheri Kooiker
John D'Alimonte	Jim Schoenwetter

Outgoing Members Jan Eustis (*Chair*) Janice Rogers Elli Taylor

Your service and work is greatly appreciated!

WANT TO GIVE A DONATION?

Give a contribution including, in honor or in memoriam of a child, friend or family member.

As a 501(c)(3) not for profit organization, we are independent of the 20th Judicial Circuit Court and rely on contributions and grants from the community and businesses.

**YOUR SUPPORT WILL HELP US TO CONTINUE OUR WORK.
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“You can give without loving, but you cannot love without giving.”

— Amy Carmichael

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